



Fionnuala is a Partner of the RedZebra Group; Fellow of Oxford Leadership; Co-founder of TransformU; Dialogue facilitator for the European Leadership Platform; Trustee of the ECL Foundation and Advisor to Earth Charter International. Irish, born in Ghana a proud mum she lives in the Netherlands.

EXECUTIVE PROFILE

Dr Fionnuala Herder-Wynne

PARTNER
RedZebra Group

FELLOW
Oxford Leadership

CO-FOUNDER
TransformU

DIALOGUE FACILITATOR
European Leadership Platform

TRUSTEE
ECL Foundation

MEMBER ADVISORY GROUP
Inspiration for Global Governance
Earth Charter International

EXPERTISE Fionnuala has three decades of experience in roles such as Director Innovation, CEO and Transformation Catalyst building high performance teams and purpose-filled cultures of innovation within organisations. She has extensive experience in the design, development & delivery of change interventions that have impact at the individual, team and organisational level. She has worked in the Corporate; NGO; Education & Research and Health sectors specializing in the inner practice of leadership; hidden team dynamics; coherence and innovation strategy. She is passionate about supporting leaders to create environments in which they, their teams & organisations and ultimately the world can flourish.

QUALIFICATIONS PhD cum laude; BSc First Class; Certified Values Centre Culture Transformation; Certified Systemic Coach & Facilitator; Certified Energy Reader & Healer; Mindfulness and Yoga practitioner; Certified True Purpose® process organizational coach.

PUBLICATIONS (selection)

- 'Leadership 4.0 a review of the thinking'
- 'Courageous Journeys in Education'
- 'Innovation from inside out' a research report
- 'Einstein's Business: Engaging Soul, Imagination, and Excellence in the Workplace'
- (Advisor) 'Inspiration for Global Governance: the Universal Declaration of Human Rights and the Earth Charter'

CLIENTS Oikocredit; Grace Kennedy Financial Group; Doctors without Borders; Science Gallery International; ING Group; International Criminal Court; NN Group; Roos & van de Werk; American Express; Arcadis; Philips; Royal Dutch Paper & Board Industry; Dutch Ministry of Economic Affairs; Erasmus Medical Centre; Earth Charter; Women in Financial Services; European Leadership Platform

REFERENCES "With her strong sensing abilities ...she guided our team to a level which is based on pure trust. The journey has not been easy as we had to leave quite some of our comfort zones, but we have truly enjoyed it." **Renata Mrazova, (former) Global Head of HR, NN Group**

"Peeling back layers, Fionnuala helps you discover the essence of what you stand for and what type of leader you want to be, for yourself and for others". **Arwen Smit, Founder & CMO MintBit**

"... you made the magic possible." **Diana Zandbergen, Chair of the Board, Women in Financial Services**

"is a sharp and sensitive empirical observer" **Marco De Haas, CEO, S-Ray Diagnostics, Erasmus University**

"Unconditional appreciation for the impact of the program. It was profound" **Andrea Bandelli, Executive Director, Science Gallery International**

"Absolutely worth it 10,000 times. It was fantastic, one of the best experiences in my life so far!" **Marleen James, Talent Development Specialist GKFG**